

COMMUNITY GUIDELINES



The Policy Square (TPS) seeks to create a community of young, thoughtful and empowered public policy professionals who are keen to create an impact. We expect all TPS members to be courteous, respectful and inclusive in their conduct and behaviour towards other members to ensure that all members feel welcome and valued.

- 1. Respect for all members:** Treat all members of the community with professionalism and respect. Avoid language/behaviour that may be seen as discriminatory or offensive.
- 2. Support and Collaboration:** Encourage collaboration and support among members. Share resources, ask for advice and provide assistance when possible.
- 3. Connecting with other members and experts:** TPS seeks to facilitate meaningful interactions between members. If you are reaching out to other members or experts you met at a session, be respectful of their time. If you have their number, send a message to fix a slot before calling.
- 4. Professionalism:** Maintain a professional tone and demeanour in all interactions and discussions. Avoid personal attacks, vulgar language, and other unprofessional conduct.
- 5. Prevention of Sexual Harassment:** We expressly prohibit any actions or advances which could be construed as sexual harassment towards any member of the community.
- 6. Privacy:** Members must respect each other's privacy and not share personal information without consent.
- 7. Relevance:** Posts and discussions should be relevant to careers and developments in the broader policy profession.
- 8. No Solicitation:** The community is not a platform for business solicitation or advertising.
- 9. Making the best of mentorship opportunities:** When reaching out to others for advice on higher education/ careers, do your research on the person you are speaking to, look at all publicly available resources on the opportunities you want to discuss and think about pointed questions that will help you make the most of the interaction. Please be mindful of others' time at all times when seeking advice. :)

By participating in this community, members agree to abide by these guidelines to help create a positive, respectful, and productive environment for members to engage in meaningful discussions and collaborate on areas of mutual interest.